



**JUVENTUS  
ACADEMY  
QATAR**

## **ACADEMY RULES & REGULATIONS**

### **DEFINITIONS AND INTERPRETATION**

Whenever used in any section of the Academy general Terms & Conditions and/or the registration form, the following words and terms have the meanings set out below unless inconsistent with the context:

**Academy** means the Juventus Academy Qatar operated by **أكاديمية جوفينتوس** Ltd., a company incorporated in Qatar under number 155991;

**Activities field** means the football pitch and other facilities - including changing areas, toilettes, spectator areas, indoor areas, waiting areas, etc. - where Training Sessions are held;

**Guardian(s)** means a minor Child's parents and/or the person(s) legally responsible of a Child and exercising parental authority; **Parent(s)** has the same meaning;

**Juventus FC** means JUVENTUS FC S.p.A., with registered office in Via Druento n. 175, 10151 Turin (Italy) VAT Reg. No. 00470470014;

**Participants** means the Parents and the Players;

**Player** means a minor child, registered by his Parents to participate in the Academy activities; **Child** and **Children** have the same meaning;

**Terms** means a period in the year, made of a number of weeks, during which Training Sessions are held. And **Season** means all the Terms available in such year;

**Terms & Conditions** means the Academy general terms and conditions made of the following sections, each section being an integral component of such general terms and conditions, and all sections together constituting the general terms and conditions: i. the rules & regulations, ii. the data protection policy, iii. the image right and media consent, and iv. the Covid-19 declaration;

**Training Sessions** means the meetings organized by the Academy where players train and play football, including the matches;

The Training Sessions and the Activities Field, depending on the context, will have the broad meaning which includes the presence of the player within the premises of the Academy, from the moment he is dropped off until the moment he is picked up.



**Jeep**



## **CODE OF CONDUCT**

Juventus Academy in Qatar has formulated this Code of Conduct and requires that all participants respect and comply with such code of conduct:

### **A- GENERAL CONDUCT**

- Punctuality and regard for established timetables.
- Tidiness and cleanliness, both in personal care and of the facilities.
- The use of mobile phones is strictly prohibited.
- Have regard for rules established by coaches and other Academy personnel.
- Take care of materials and the facilities.
- Items belonging to another person must never be taken or used without permission.
- Not engage in any behavior which would endanger the health, safety, or well-being of any coach, parent, player, participant, official, or any other attendee.
- Consumption and/or being in possession of tobacco and/or alcohol and/or drugs are strictly prohibited. Anyone in breach of this rule will be immediately excluded from the Academy.

### **B- PARENTS/GUARDIANS**

**As parents/guardians you will contribute to the development of a safe and fun environment where your minor Children can play football, and therefore you commit to:**

- Cooperate with and show respect for everyone who takes part in the game.
- Promote an honest game and high standards of behavior.
- Accept decisions made by competent officials.
- Not use or tolerate offensive or abusive behavior or language with/by players or officials.
- Appreciate the effort and participation rather than focusing on the performance and the results.
- Neither tolerate nor encourage any form of bullying.
- Not humiliate nor diminish the minors or their efforts in a match, in a training session or blame them for not winning a match.
- Not to physically punish any minors.
- Respect the privacy of minors, for example by not entering changing rooms without first speaking to the coach.
- Refrain from the inappropriate use of social media, which includes not publishing photographs or comments on minors or their families on personal social media (e.g. Facebook or other websites) without the permission of the parents, as interested parties.

**As parents/guardians you have the right to:**

- Know that the minor children during the activities are safe and protected from all forms of inappropriate conduct or abuse.
- Be informed of any problem or concern related to your children or entrusted minor.
- Express your concern about the safety and well-being of your children or of any other minor to the coach and/or the Child Safeguarding Officer, Coach Marco Casula +974 33195501.
- Expect that your concerns be promptly managed and addressed in the most appropriate manner if necessary, involving the competent authorities.





## **C- CHILDREN**

Playing football, training and playing in matches and tournaments should always be a safe and amusing experience for children.

That's why it is important to be clear on behavior that the Academy expects from everyone.

By accepting to take part in the activities of the Academy, it is important players understand and agree with this behavior code of conduct.

### **In taking part in the football activities players have the right to:**

- Have fun and develop my football skills.
- Feel safe and happy.
- Be protected from inappropriate behavior, by adults and my peers that make me feel uncomfortable or sad.
- Speak and be listened to, especially if I have concerns or don't feel safe.
- Know where to go to ask for help and who to speak to if I'm afraid or worried about something.
- Be looked after if I hurt myself. Receive assistance in the event of an accident or injuries.

### **Players also undertake to:**

- Create and maintain a playing and training environment that is pleasant and respectful of everyone's right, whether male or female.
- Respect their coaches and my teammate.
- Play in a fair way.
- Shake hands with the other team's players and the referee at the end of the match.
- Ensure that they are on time for training sessions, the matches and any other football activity.
- Inform their team manager/coach of any injuries or medical conditions before or during the activities.
- Respect and help their other peers to take part fully, behaving as a model of sportsmanship.
- Respect the dignity, values and the point of view of their peers.
- Never use vulgar, racist, homophobic, discriminatory or offensive language towards anyone.
- Not use social media (Instagram, Facebook, Snapchat, Twitter, TikTok, WhatsApp, etc.) to offend, wound, or upset anyone, for example by spreading negative comments or private images without any consent.

Players are also aware that if anyone is behaving inappropriately, if they feel uneasy or in danger, they can always talk about it with Coach Marco Casula +974 33195501 or with any adult figure who they trust within the project.

These figures will listen to them calmly and serenely and will help to put an end to the situations that concern me or make them feel upset.

## **RELATIONSHIPS WITH COACHES AND ACADEMY PERSONNEL**

Each group of players has a designated coach who is there to assist and help them. Players should inform their coach if any problem or inconvenience arises so the coach can try to resolve the issue. If a player doesn't inform the coach, the coach cannot be aware of any concern a player may have and therefore won't be able to assist.



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## **DRESS CODE**

Players should enter the activities field fully prepared for the training session wearing their full Academy kit, shirt, shorts, socks, football boots. They should also have all necessary equipment with them such as shin pads, water bottle, etc.

It is forbidden for players to wear or use any of the following during training sessions: non official clothing, sunglasses, watches, bracelets, chains, chewing gum, mobile phones, or any other item that could endanger the players' safety.

Any player in breach of above terms will not be able to participate to the training session.

## **LOST PROPERTY AND VALUABLE OBJECTS**

It is not advised to bring valuable objects to the training sessions as the Academy cannot accept responsibility and/or liability for any item being lost, stolen or damaged.

Players are responsible for their own belongings, should look after them and must assume liability for their own property during their training sessions.

If an object is lost during a training session, parents and/or players are requested to inform their coaches and also the Academy personnel, who will do their utmost to find the lost property.

## **DROP OFF & PICK UP**

### **A- DROP OFF**

- i. Punctuality - Parents should ensure players are dropped off to training on time, 15 minutes before their training session begins.
- ii. Safety - Parents should either drop players off by the gate or park their cars in the car park and walk with players to the gate. They should ensure players have been seen by a coach before leaving.
- iii. Covid-19 - Due to Covid-19 restrictions, Parents are not allowed to enter the Academy grounds or attend the training of their children.

### **B- PICK UP**

- i. Punctuality - Parents should be on time to collect players. Players' coaches may have training sessions right after, so they cannot and will not be responsible for the children once the training session is over.
- ii. Belongings - Parents should ensure players leave the training session with all their belongings and personal effects.
- iii. Safety: Parents should come to the gate to collect players. Players should not leave the training session without an adult with them. Players will have access to a phone if required. When parents expect to be late picking up players, they need to contact and inform the Academy.
- iv. If players are to be collected by anyone other than the parents, parents need to inform the Academy by sending a



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WhatsApp or text message to the Academy with the full name of the person who will be picking up the players.

### **TRAINING CLASSES & SESSIONS SCHEDULES**

Only the Academy can assign the classes and coaches to players. Parents cannot be involved in the decision making-process or request that a player be assigned to a specific group.

Training times and/or schedules might be subject to changes with notice, especially during Ramadan, school holidays and/or spring and winter breaks, or in any situation that is beyond the control of the Academy. Any calendar changes will be communicated via mail, phone or social media.

### **REGISTRATION & PAYMENTS**

The fees are set out in the registration form and include the football activities/trainings, equipment, coaching, as well as the official Juventus Academy Qatar uniform kit as detailed in the registration form.

Upon registration, Players are required to provide a copy of their passport or ID.

The registration can't be transferred to any other person or to any family member.

Payments can be done by cash or checks or credit cards.

Any registration will be considered confirmed after the full payment of the term has been made, or in the case of installments, after the first installment has been paid.

In the event payments are made in installments, parents are committed to pay the full amount of the term or terms or season's fees as the case may be. Outstanding - including not yet due and/or overdue - fees' installments are not refundable and shall remain due in all circumstances. Downgrade is not applicable in any circumstances.

### **REFUND POLICY & FORCE MAJEURE**

#### Refund Policy

Fees are non-refundable.

Refunds &/or vouchers will be granted only in exceptional circumstances and at the discretion of the Academy management.

Vouchers are only valid for the next term(s).

#### Covid-19 & Force Majeure

If the Academy cancels one or more terms due to Covid-19's Qatar governmental restrictions and/or in the event of any case of Force Majeure, participants will be offered a non-refundable voucher credit for the next term or terms as the case may be.

More generally, the Academy will not be liable for any loss, damage, detention, delay or failure to perform in whole or in part resulting from causes beyond the Academy's control, including, but not limited to, pandemics, fires, strikes, act of



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God, war, insurrections, riots, embargoes, shortages of motor vehicles, delays in transportation, or governmental requirements or regulations or any other civil or military authority (Force Majeure).

## **INSURANCE**

### Insurance subscribed by the Academy

At the start of a season, the Academy will subscribe an insurance policy with a first-class local insurer in the event of injuries or accidents during the training sessions, and only directly related to such activity.

The subscribed insurance policy provides coverage for the following risks:

- i. Players' accidents: medical expenses, permanent disability and/or death;
- ii. Civil liabilities (civil Responsibility Insurance)

The terms and conditions of the policy subscribed by the Academy can be provided upon request.

### Players' personal insurance

Despite abovementioned insurance, players must have their own individual/personal health and accident insurance, and parents are required to make sure their children are adequately insured.

The Academy cannot be held responsible for any injuries which may occur during the training sessions and which result from the ordinary football and/or sport practice.

## **CHILDREN AND PARENTS LIABILITY**

The Academy declines all responsibility for acts of vandalism, intentional destruction or theft carried out by a player during training sessions.

By registering their minor children at the Academy, the parents accept that their civil liability may be involved and they commit to inform their children accordingly.

The cost of any damage caused by a player will be passed on to his parents.

## **BREACH OF RULES**

Any player violating the terms of Academy's rules and regulations can receive a personal warning, be prevented from participating in one or more training sessions, or banned and excluded from the Academy, depending on the seriousness of the violation and the player's background/track record.

In addition, any parent in material breach of the Academy's Terms and Conditions may see their child or children banned and excluded from the Academy.

The exclusion of a children will in no case give the right to any refund, and any outstanding - including not yet due and/or overdue - fees balance will remain due as per the terms set out in paragraph "Registration & Payments".